



# DRIVING EMPLOYEE BENEFIT INNOVATION

## INTRODUCING PACT SOLUTION BUILDER™

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# EMPLOYEE BENEFIT SOLUTION FOR PACT MEMBERS

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## OVERVIEW

Providing employees with the BEST employee benefit package is critical for fast growing and innovative organizations that want to attract and retain top talent. To help our members offer Google like benefits, PACT along with Exude have created an innovative employee benefit solution that will allow you to fund best in class benefit offerings.

## PACT SOLUTION BUILDER™

PACT Solution Builder™ allows employers to leverage their collective purchasing power to drive down costs and spread risk in a partially self-funded program. This exclusive program will drive down healthcare costs allowing you to upgrade your benefits and ultimately improve the employee experience. An employee benefits program of this caliber will allow you to compete for talent with some of the largest tech across the country.

# UPGRADE YOUR BENEFITS

CHILD CARE

PET INSURANCE

TRAVEL MATCH

STUDENT LOAN  
PROGRAM

IDENTITY THEFT

FINANCIAL COACHING

FERTILITY

MATERNITY

HEALTH ADVOCACY

MENTAL HEALTH

FAMILY PLANNING



# VALUE ADDED SOLUTION BUILDER BENEFITS

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## EXCLUSIVE PACT MEMBER BENEFITS

In addition to a comprehensive employee benefit offering, below are additional perks the PACT Solution Builder program can provide to improve the employee experience.



### WELL-BEING

Offer your employees a holistic Well-Being program that focuses on both emotional and physical wellness. This program is designed to positively impact employee engagement, psychological safety, inclusiveness, productivity, morale, and the overall success for your employees and your organization.



### NURSE NAVIGATION

ConnectCare3 is a Health Advocacy, Nurse Navigation and Wellness Consulting service that you have as an enhancement to the PACT Solution Builder program. Nurse Navigators provide one-on-support tailored to each patient's needs to ensure they getting the right care when they need it.



### HR HELPDESK

Whether it's HR best practices for critical compliance topics, providing a sounding board for complex employee situations, or just the latest information on an HR issue, you can count on Exude's experienced HR Advisors to lend an ear and provide answers.



### TRAINING & DEVELOPMENT

Allow your employees to develop and grow in their careers by offering interactive learning experiences the provide immediate implementation of new skills. Employees can develop through Trainings, Leadership Development or Coaching.

# QUESTIONS & ANSWERS

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## IN CASE YOU WERE WONDERING - WE HAVE THE ANSWERS TO SOME COMMON QUESTIONS ABOUT THE PROGRAM

### **1. Is switching to this program going to be a pain for my team?**

No, you will work directly with Exude's onboarding team who will support the transition into the program. Exude makes sure that the process is smooth by working with each client to create a timeline that works for your organization. Exude can also provide one of their dedicated HR consultants to offer additional support if needed.

### **2. Will employees need to switch doctors or change insurance networks?**

No, with this program you can stay with the same network and in most cases maintain the same plan design so your employees do not experience any disruption.

### **3. How much is this going to cost?**

Fees are typically the same or less than what you are paying now. Any organization interested can receive a customized pricing proposal that will outline the costs for your organization. There is no commitment needed to get the pricing information.

### **4. How do I pay for this?**

You'll make guaranteed monthly premium payments – just as you do today! However, a key benefit to this program is that if your plan is running well (low claims and low utilization of healthcare services) you will get the surplus (dollars you didn't spend) back at the end of the year.

### **5. Do I have to switch brokers?**

Yes, PACT Solution Builder is an exclusive program offered by Exude, Inc.

## CONTACT PACT

Interested in learning more? Contact PACT today.

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